

**PROCEEDINGS OF THE MISSION DIRECTOR,
NATIONAL HEALTH MISSION, TAMILNADU, CHENNAI - 600 006.**

PRESENT: TMT. SHILPA PRABAKAR SATISH, IAS.

Proc.No.2016/P9/NHM/2022

Dated: 24-07-2023

Sub:NHM-TN - NQAS awarded Facilities - cash award of Rs.6,88,98,289/- for National Certification - Sanctioned - Orders issued.

Ref: 1. NQAS Guidelines
2. RoP 2023-24 under FMR HSS.6.174 under Sub-heading 11.

ORDER:

Ministry of Health & Family Welfare, Government of India in collaboration with State Health Departments implementing a comprehensive quality assurance framework for public health facilities under National Quality assurance Standards Programme (NQAS).

Under NQAS Programme, the quality of Health Care delivery is continuously improved through continuous assessments and gap closure and that proves beneficial to the patients in terms of improvement in quality of service delivery along with monetary benefit to the facility that gets accredited with NQAS Certification. District Headquarters Hospital, Sub District Hospitals, CHC are awarded with Certification along with cash incentive of Rs.10,000/- per functional bed as incentive for Full certification and Rs.7,000/- per functional bed as incentive for conditionality and PHC are awarded Rs.3,00,000/- per PHC for full Certification and Rs.2,00,000/- per PHC for Conditionality.

During the year 2022-2023, 3 District Headquarters Hospitals, 21 Sub District Hospitals, 37 Community Health Centres and 126 Primary Health Centres under the control of Director of Medical and Rural Health Services

and Director of Public Health & Preventive Medicine respectively have been assessed by National External Assessors and NQAS National Certification has been awarded by the Government of India as indicated in Annexure-I. The financial incentives as rewards to be issued to the respective facilities for improving infrastructure / amenities for the patients and staff as institutional incentives (75%) and individual / team incentives (25%) detailed in annexure - I for the total amount released as noted against each facility.

Therefore, sanction is hereby accorded for release a sum of Rs.6,88,98,289/- (Rupees Six Crore Eighty Eight Lakhs Ninety eight Thousand Two hundred and Eighty Nine only) towards 1st year incentive to the 187 NQAS awarded facilities as indicated in Annexure-I.

The Financial Advisor and Chief Accounts Officer, NHM, Chennai.6 is hereby authorized to draw a sum Rs.6,88,98,289/- (Rupees Six Crore Eighty Eight Lakhs Ninety eight Thousand Two hundred and Eighty Nine only) and release the same to the districts as indicated in the annexure II.

Before disbursing the above financial incentives (as per Annexure I & II) at facility level the JDHS and DDHS / DDFW are requested to give necessary directions to the Hospitals Superintendent / CMO and Medical Officer in-charge of the facility concerned to send the details (as per Annexure III & IV) i.e. within in a week time from the date of receipt of this Proceedings.

(a) the list of activities to be corrected as per quality standard under Institutional incentive (75%) i.e. quality improvement of facility and

(b) the list of individuals to receive incentive under individual / team incentives (25%) i.e. official/staff/other worker contributed for NQAS.

The same may be sent to the DM & RHS and DPH & PM with a copy to NHM-TN (Annexure VI & VII) for prior information. Duly maintain a record / register at facility level as per Annexure V. The funds for incentives have to be utilized for the unfulfilled activities which have scored <2 point as per the

Measurable Elements of NQAS Assessment Checklist so as to facilitate the facility to improve the quality of health care services and attain / maintain the acceptable quality standards during the surveillance / re-certification visit.

The Executive Secretary (DDHS) of the District Health Society (DHS) concerned is requested to fix transfer limit while transferring the fund to PHC/JDHS concerned and intun the JDHS can release the funds to Hospital Superintendent/CMO and M.O.(i.c) of the facility under Expenditure limit.

The expenditure is debitable under FMR HSS 6.174 under Sub-heading 11 of RoP 2023-24.

Encl: Guidelines for Sustenance & Incentive Annexure I, II, III, IV, V, VI, VII

Shilpa Prabhakar Satish, I.A.S.,
MISSION DIRECTOR

To:

The Financial Advisor & Chief Accounts Officer, NHM-TN, Chennai-6

Copy to:

The Director of Medical & Rural Health Services, Chennai-6.

The Director of Public Health and Preventive Medicine, Chennai-6.

The Joint Director of Health Services Concerned.

The Deputy Director of Health Services Concerned.

Cash / Budget section

SF/SC.

**DDHS- Incentive- 2022-23 Certified Facilities- Amount to be fixed
in transfer Limit to DDHS (CHC & PHC)**

S.No.	HUD	CHC	Incentive Amount	PHC	Incentive Amount	Total No. of facility	Incentive Amount to be fixed in transfer Limit
1	Ariyalur	0	-	2	6,00,000	2	6,00,000

2	Chengalpet	1	3,00,000	4	11,00,000	5	14,00,000
3	Coimbatore	1	2,75,000	3	7,00,000	4	9,75,000
4	Cuddalore	0	-	8	24,00,000	8	24,00,000
5	Dharmapuri	2	5,50,000	7	20,00,000	9	25,50,000
6	Dindugal	0	-	3	9,00,000	3	9,00,000
7	Erode	1	2,25,000	3	9,00,000	4	11,25,000
8	Kallakurichi	0	-	4	11,00,000	4	11,00,000
9	Kancheepuram	0	-	2	6,00,000	2	6,00,000
10	Karur	1	2,75,000	5	14,00,000	6	16,75,000
11	Krishnagiri	0	-	9	27,00,000	9	27,00,000
12	Madurai	1	1,92,500	4	10,00,000	5	11,92,500
13	Myladuthurai	1	1,57,500	1	3,00,000	2	4,57,500
14	Nagapattinam	1	1,57,500	4	12,00,000	5	13,57,500
15	Nagercoil	0	-	2	6,00,000	2	6,00,000
16	Namakkal	2	5,00,000	2	6,00,000	4	11,00,000
17	Perambalur	2	4,42,500	3	9,00,000	5	13,42,500
18	Pudukottai	1	2,25,000	7	21,00,000	8	23,25,000
19	Aranthangi	1	3,00,000	0	-	1	3,00,000
20	Ramanathapuram	0	-	3	9,00,000	3	9,00,000
21	Ranipet	1	1,92,500	1	3,00,000	2	4,92,500
22	Salem	7	15,55,000	12	32,00,000	19	47,55,000
23	Attur	0	-	1	3,00,000	1	3,00,000
24	Sivagangai	0	-	1	2,00,000	1	2,00,000
25	Tenkasi	1	2,75,000	2	5,00,000	3	7,75,000
26	Thanjavur	1	2,25,000	0	-	1	2,25,000

27	The Nilgiris	2	3,82,500	5	14,00,000	7	17,82,500
28	Theni	1	1,75,000	0	-	1	1,75,000
29	Tiruchirapalli	0	-	3	9,00,000	3	9,00,000
30	Tirunelveli	1	2,75,000	1	3,00,000	2	5,75,000
31	Tirupattur	1	1,92,500	2	6,00,000	3	7,92,500
32	Tiruppur	0	-	1	3,00,000	1	3,00,000
33	Tiruvallur	0	-	1	3,00,000	1	3,00,000
34	Tiruvannamalai	2	4,57,500	8	21,00,000	10	25,57,500
35	Cheyyar	0	-	1	2,00,000	1	2,00,000
36	Tiruvarur	1	2,25,000	1	3,00,000	2	5,25,000
37	Tuticorin	1	2,75,000	2	5,00,000	3	7,75,000
38	Vellore	1	1,92,500	1	3,00,000	2	4,92,500
39	Villupuram	1	3,00,000	5	15,00,000	6	18,00,000
40	Virudhunagar	1	2,00,000	2	6,00,000	3	8,00,000
Grand Total		37	85,22,500	126	3,58,00,000	163	4,43,22,500

**JDHS -Incentive- 2022-23 Certified Facilities- Amount to be fixed
in transfer Limit to JDHS (DHQH & SDH)**

S.No.	District	SDH	Incentive Amount	DHQH	Incentive Amount	Total No. of facility	Incentive Amount to be fixed in transfer Limit
1	Coimbatore	2	8,34,737	0	-	2	8,34,737
2	Dindugal	1	4,24,211	0	-	1	4,24,211
3	Erode	2	17,31,053	0	-	2	17,31,053
4	Krishnagiri	2	16,28,421	0	-	2	16,28,421
5	Madurai	1	7,38,947	0	-	1	7,38,947
6	Nagercoil	1	4,99,474	0	-	1	4,99,474
7	Namakkal	1	8,89,474	0	-	1	8,89,474
	Pudukottai						

8		2	11,56,316	0	-	2	11,56,316
9	Ramanathapuram	1	4,24,211	0	-	1	4,24,211
10	Ranipet	0	-	1	28,42,105	1	28,42,105
11	Salem	1	3,42,105	0	-	1	3,42,105
12	Sivagangai	0	-	1	18,69,474	1	18,69,474
13	Tenkasi	0	-	1	31,92,632	1	31,92,632
14	The Nilgiris	1	9,16,842	0	-	1	9,16,842
15	Theni	1	10,98,947	0	-	1	10,98,947
16	Tiruppur	2	23,67,368	0	-	2	23,67,368
17	Tiruvallur	1	8,21,053	0	-	1	8,21,053
18	Villupuram	1	13,47,895	0	-	1	13,47,895
19	Virudhunagar	1	14,50,526	0	-	1	14,50,526
Grand Total		21	1,66,71,579	3	79,04,211	24	2,45,75,789

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
1	Aranthangi	CHC	Ponbethi	23-Dec-22	2022-23	12	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin, Radio,BSU,NBSU	Certified	3,00,000
2	Ariyalur	PHC	T.Pottakollai	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
3	Ariyalur	PHC	Varadharajanpettai	15-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
4	Attur	PHC	Thirumanur	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
5	Chengalpattu	PHC	Sembakkam	25-Oct-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
6	Chengalpattu	PHC	Maraimalainagar	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
7	Chengalpattu	PHC	Peerkankaranai	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
8	Chengalpattu	CHC	Acharapakkam	10-Mar-23	2022-23	12	30	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, NBSU, BSU	Certified	3,00,000
9	Chengalpattu	PHC	Periyakayapakkam	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
10	Cheygar	PHC	Nedumbirai	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
11	Coimbatore	SDH	Annur	08-Jun-22	2022-23	13	60	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	4,10,526
12	Coimbatore	SDH	Valparai	05-Aug-22	2022-23	13	62	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, Blood Bank	Certified	4,24,211
13	Coimbatore	PHC	Vagarayampalayam	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
14	Coimbatore	PHC	Thirumalayampalayam	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
15	Coimbatore	PHC	4 Veerapandi	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
16	Coimbatore	CHC	Somanur	21-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, BSU, Radiology	Certified	2,75,000
17	Cuddalore	PHC	Srineduncheri	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
18	Cuddalore	PHC	Sirupakkam	24-Jan-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
19	Cuddalore	PHC	Gangaikondan	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
20	Cuddalore	PHC	Manamthavizthaputhur	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
21	Cuddalore	PHC	Melpattampakkam	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
22	Cuddalore	PHC	Avatty	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
23	Cuddalore	PHC	Panchapalli	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
24	Cuddalore	PHC	Madalapattu	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
25	Dharmapuri	PHC	Kadamadai	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
26	Dharmapuri	PHC	Chinthalpadi	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
27	Dharmapuri	PHC	Chinnankuppam	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
28	Dharmapuri	PHC	Sholaikottai	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
29	Dharmapuri	PHC	Nagadasampatty	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
30	Dharmapuri	PHC	Pulikarai	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
31	Dharmapuri	PHC	Palayampudur	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
32	Dharmapuri	CHC	Bairanatham	21-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, Radiology, BSU	Certified	2,75,000
33	Dharmapuri	CHC	Kadathur	27-Mar-23	2022-23	11	30		Certified	2,75,000
34	Dindigul	PHC	Siluvathur	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
35	Dindigul	PHC	Chatrapatti	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
36	Dindigul	PHC	Devathur	24-Jan-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
37	Dindigul	SDH	Kodaikanal	20-Mar-23	2022-23	13	62	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	4,24,211
38	Erode	SDH	Sathyamangalam	25-Oct-22	2022-23	13	110	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	7,52,632
39	Erode	SDH	Gobichettipalayam	25-Oct-22	2022-23	13	143	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	9,78,421
40	Erode	PHC	Odathurai	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
41	Erode	PHC	Gudiyalathur	10-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
42	Erode	PHC	Jambai	10-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
43	Erode	CHC	Chithode	20-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Certified	2,25,000
44	Kallakurichi	PHC	Vanapuram	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
45	Kallakurichi	PHC	Malaikottalam	15-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
46	Kallakurichi	PHC	Vadaponparappi	20-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
47	Kallakurichi	PHC	Vilandai	31-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
48	Kanchipuram	PHC	Molachur	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
49	Kanchipuram	PHC	Padappai	24-Jan-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
50	Kanyakumari	PHC	Nattalam	15-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
51	Kanyakumari	PHC	Thiruvithancode	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
52	Kanyakumari	SDH	Boothapandi	06-Mar-23	2022-23	13	73	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	4,99,474
53	Karur	PHC	Kadavur	25-Oct-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
54	Karur	PHC	Olapalayam	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
55	Karur	PHC	Visvanathapuri	15-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
56	Karur	CHC	Thogaimalai	06-Mar-23	2022-23	11	30	Accident & Emergency, Lab, OPD, Radiology, Labour Room, Pharmacy & Store, IPD, Auxillary, General Administartion, Operation Theatre, Blood Storage Unit	Certified	2,75,000
57	Karur	PHC	Govindampalayam	10-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
58	Karur	PHC	Vadakkupalayam	10-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
59	Krishnagiri	PHC	Perugobanapali	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
60	Krishnagiri	PHC	Uthanapalli	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
61	Krishnagiri	PHC	Nagamangalam	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
62	Krishnagiri	PHC	Maganurpatti	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
63	Krishnagiri	SDH	Thenkanikottai	24-Jan-23	2022-23	13	113	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	7,73,158
64	Krishnagiri	PHC	Athimugam	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
65	Krishnagiri	PHC	Muthali	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
66	Krishnagiri	PHC	Singarapettai	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
67	Krishnagiri	PHC	Pegepalli	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
68	Krishnagiri	PHC	Hanumantheertham	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
69	Krishnagiri	SDH	Uthangarai	27-Mar-23	2022-23	13	125	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	8,55,263
70	Madurai	PHC	Mannadimangalam	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
71	Madurai	PHC	Uthappanaickanur	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
72	Madurai	SDH	Melur	03-Feb-23	2022-23	13	108	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	7,38,947
73	Madurai	PHC	Sakkimagalam	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
74	Madurai	PHC	Chitalankudi	20-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
75	Madurai	CHC	Kallandiri	20-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, Radiology, BSU	Conditionality (Met five out of six criteria)	1,92,500
76	Mayiladuthurai	PHC	Poombukar	05-Aug-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
77	Mayiladuthurai	CHC	Akkur	14-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Conditionality (Met four out of six criteria)	1,57,500
78	Nagapattinam	PHC	Vadavoor	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
79	Nagapattinam	PHC	Velankanni	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
80	Nagapattinam	PHC	Ayakkaranpulam	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
81	Nagapattinam	PHC	Enanankudi	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
82	Nagapattinam	CHC	Thalainayar	20-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Conditionality (Met five out of six criteria)	1,57,500
83	Namakkal	PHC	Puduchatram	08-Jun-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
84	Namakkal	SDH	Komarapalayam	24-Jan-23	2022-23	13	130	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	8,89,474
85	Namakkal	PHC	Vengarai	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
86	Namakkal	CHC	Kabilarmalai	06-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Certified	2,25,000
87	Namakkal	CHC	Namagiripettai	20-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, BSU, Radiology	Certified	2,75,000
88	Nilgiris	PHC	M.Palada	08-Jun-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
89	Nilgiris	CHC	Kodanadu	02-Dec-22	2022-23	9	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin	Certified	2,25,000
90	Nilgiris	PHC	Uppatti	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
91	Nilgiris	CHC	T.Oranally	20-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Conditionality (Met five out of six criteria)	1,57,500
92	Nilgiris	PHC	Yedapalli	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
93	Nilgiris	SDH	Coonoor	27-Mar-23	2022-23	13	134	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	9,16,842
94	Nilgiris	PHC	Nedugula	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
95	Nilgiris	PHC	Ayyankolly	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
96	Perambalur	PHC	Neikuppai	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
97	Perambalur	PHC	Kunnam	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
98	Perambalur	CHC	Labbaikudikadu	03-Feb-23	2022-23	10	30	Accident & Emergency, Lab, OPD, Radiology, Labour Room, Pharmacy & Store, IPD, Auxillary, General Administartion, Operation Theatre	Certified	2,50,000
99	Perambalur	PHC	Adaikkampatti	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
100	Perambalur	CHC	Kolakanatham	20-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, BSU, Radiology	Conditionality (Met five out of six criteria)	1,92,500
101	Pudukottai	SDH	Viralimalai	05-Aug-22	2022-23	13	60	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	4,10,526
102	Pudukottai	PHC	Avur	05-Aug-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
103	Pudukottai	PHC	Ammapattinam	25-Oct-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
104	Pudukottai	PHC	Araiypatti	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
105	Pudukottai	PHC	Vennavalkudi	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
106	Pudukottai	PHC	Kodumbalur	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
107	Pudukottai	PHC	Embal	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
108	Pudukottai	PHC	Kadiyapatti	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
109	Pudukottai	SDH	Illuppur	10-Mar-23	2022-23	13	109		Certified	7,45,789
110	Pudukottai	CHC	Neerpalani	27-Mar-23	2022-23	9	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin	Certified	2,25,000
111	Ramanathapuram	PHC	Puduvalasai	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
112	Ramanathapuram	SDH	Rameswaram	15-Feb-23	2022-23	13	62	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	4,24,211
113	Ramanathapuram	PHC	Thangachimadam	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
114	Ramanathapuram	PHC	Melamaranthai	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
115	Ranipet	DHQH	Walajapet	08-Jun-22	2022-23	18	300	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, Maternity, Paedia Ward, SNCU, ICU, BB, Mortuary	Certified	28,42,105
116	Ranipet	CHC	Thimri	03-Feb-23	2022-23	11	30	Accident & Emergency, Lab, OPD, Radiology, Labour Room, Pharmacy & Store, IPD, Auxillary, General Administartion, Operation Theatre, NBSU	Conditionality (Met four out of five criteria)	1,92,500
117	Ranipet	PHC	Perumuchi	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
118	Salem	SDH	Edappadi	08-Jun-22	2022-23	13	50	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, Blood Bank	Certified	3,42,105
119	Salem	PHC	Poolampatti	25-Oct-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
120	Salem	CHC	Thalaivasal	25-Oct-22	2022-23	11	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin, Radio,BSU	Certified	2,75,000
121	Salem	CHC	Karumandurai	02-Dec-22	2022-23	10	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin,BSU	Certified	2,50,000
122	Salem	PHC	Ondiveeranur	24-Jan-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
123	Salem	CHC	Elampillai	06-Mar-23	2022-23	11	30	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, BSU	Certified	2,75,000
124	Salem	PHC	K.R.Thoppur	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
125	Salem	PHC	Thumbalpatti	06-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
126	Salem	PHC	Keeripatti	10-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
127	Salem	PHC	Pachanampatti	14-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
128	Salem	CHC	Sarakkapillaiyur	14-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Conditionality (Met four out of six criteria)	1,57,500
129	Salem	PHC	Sarkarkollapatti	14-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
130	Salem	CHC	Koneripatti	20-Mar-23	2022-23	8	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin	Conditionality (Met five out of six criteria)	1,40,000
131	Salem	CHC	Mecheri	20-Mar-23	2022-23	12	30		Certified	3,00,000
132	Salem	PHC	Pakkanadu	20-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
133	Salem	CHC	Valavanthi	20-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Conditionality (Met five out of six criteria)	1,57,500
134	Salem	PHC	Santhaithanapatti	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
135	Salem	PHC	Vanavasi	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
136	Salem	PHC	Mattaiyampatti	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
137	Salem	PHC	Sathiyangar	28-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
138	Sivagangai	DHQH	Karaikudi	03-Aug-22	2022-23	16	222	A&E, OPD, IPD,OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, Maternity, Paedia Ward, NBSU, ICU, BB, Mortuary	Certified	18,69,474
139	Sivagangai	PHC	M.Soorakudi	20-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
140	Tenkasi	DHQH	Tenkasi	05-Aug-22	2022-23	18	337	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, Maternity, Paedia Ward, SNCU, ICU, BB, Mortuary,NRC	Certified	31,92,632
141	Tenkasi	PHC	Periyapillaivalasi	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
142	Tenkasi	CHC	Pavoorchatram	20-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, BSU, Radiology	Certified	2,75,000
143	Tenkasi	PHC	Karumbanoor	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
144	Thanjavur	CHC	Seruvaviduthy	28-Mar-23	2022-23	9	30		Certified	2,25,000
145	Theni	CHC	Gudalur	02-Dec-22	2022-23	10	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin, Radio	Conditionality	1,75,000
146	Theni	SDH- NQAS & LaQshya	Cumbam	27-Mar-23	2022-23	12	174	A&E, OPD, IPD, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	10,98,947
147	Thiruvallur	PHC	Kattur	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
148	Thiruvallur	SDH	Ponneri	27-Mar-23	2022-23	13	120	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	8,21,053
149	Thiruvavarur	PHC	Kadamangudi	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
150	Thiruvavarur	CHC	Alathambadi	27-Mar-23	2022-23	9	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT	Certified	2,25,000
151	Tirunelveli	PHC	Baukitmanagaram	24-Jan-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
152	Tirunelveli	CHC	Kallur	15-Feb-23	2022-23	11	30	Accident & Emergency, Lab, OPD, Radiology, Labour Room, Pharmacy & Store, IPD, Auxillary, General Administartion, Operation Theatre, Blood Storage Unit	Certified	2,75,000
153	Tirupathur	PHC	Jamunapudur	25-Oct-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
154	Tirupathur	PHC	Ramanaickenpet	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
155	Tirupathur	CHC	Pudupettai	20-Mar-23	2022-23	11	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin, OT, BSU, Radiology	Conditionality (Met four out of six criteria)	1,92,500
156	Tiruppur	SDH	Udumalpet	08-Jun-22	2022-23	13	196	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	13,41,053
157	Tiruppur	SDH	Dharapuram	08-Jun-22	2022-23	13	150	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	10,26,316
158	Tiruppur	PHC	Kullampalayam	05-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
159	Tiruvannamalai	PHC	Mekkalur	08-Jun-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
160	Tiruvannamalai	CHC	S.V.Nagaram	25-Oct-22	2022-23	12	30	A&E, OPD, IPD, LR, OT, Lab, Pharma, Auxil, Gen Admin, Radio,BSU,NBSU	Certified	3,00,000
161	Tiruvannamalai	PHC	M.V.Nallur	23-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
162	Tiruvannamalai	PHC	Keelkondungalur	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
163	Tiruvannamalai	CHC	SE Gudalor	03-Feb-23	2022-23	9	30	Accident & Emergency, Lab, OPD, Labour Room, Pharmacy & Store, IPD, Auxillary, General Administartion, Operation Theatre	Conditionality (Met five out of six criteria)	1,57,500
164	Tiruvannamalai	PHC	Adhamangalampudhur	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
165	Tiruvannamalai	PHC	Kelur	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
166	Tiruvannamalai	PHC	Melseeshamangalam	28-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
167	Tiruvannamalai	PHC	Periyakulam	28-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
168	Tiruvannamalai	PHC	Agarapalayam	24-May-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
169	Trichy	PHC	Anbil	08-Jun-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
170	Trichy	PHC	Somarasampettai	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
171	Trichy	PHC	Andanallur	26-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
172	Tuticorin	PHC	Mudivaithanendal	03-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Conditionality (Met four out of five criteria)	2,00,000
173	Tuticorin	PHC	Ilayarasanendal	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
174	Tuticorin	CHC	Karunkulam	31-Mar-23	2022-23	11	30	A&E,OT,OPD, Lab, Radiology,LR,Pharmac y,IPD, Auxillary, General Admin & Blood Storage Unit	Certified	2,75,000

NHM-TN- 1st year incentive for 2022-23 certified facilities										
S. No.	District	Category	Name of the Facility	Certification date /GoI Letter Date	Year	No. of Dept. Assessed	No. of Beds	Departments Assessed	Full or conditionality	Total Incentive Amount
175	Vellore	CHC	Thiruvalam	03-Feb-23	2022-23	11	30	Accident & Emergency, Lab, OPD, Radiology, Labour Room, Pharmacy & Store, IPD, Auxillary, General Administrartion, Operation Theatre, NBSU	Conditionality (Met four out of six criteria)	1,92,500
176	Vellore	PHC	Pallikonda	03-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
177	Villupuram	SDH	Tindivanam	25-Oct-22	2022-23	13	197	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	13,47,895
178	Villupuram	PHC	Ottampattu	02-Dec-22	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
179	Villupuram	PHC	Melolakkur	15-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
180	Villupuram	PHC	Kunnam	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
181	Villupuram	CHC	Iruvelpattu	27-Mar-23	2022-23	12	30		Certified	3,00,000
182	Villupuram	PHC	Saram	31-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
183	Villupuram	PHC	Vellimedupettai	27-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
184	Virudhunagar	SDH	Rajapalayam	08-Jun-22	2022-23	13	212	A&E, OPD, IPD, LR, OT, Lab, Radio, Pharma, Auxil, Gen Admin, PPUnit, NBSU, BSU	Certified	14,50,526
185	Virudhunagar	PHC	Mustakurichi	15-Feb-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
186	Virudhunagar	PHC	Kalloorani	21-Mar-23	2022-23	6	6	OPD, IPD, LR, Lab, Gen Admin, NHP	Certified	3,00,000
187	Virudhunagar	CHC	Zamin kollakondan	27-Mar-23	2022-23	8	30	A&E, Lab, OPD, Labour Room, Pharmacy, IPD, Auxillary, Gen. Admin	Certified	2,00,000
Total										6,88,98,289

Annexure – I

Sustenance and Incentives

Quality culture could be built up with consistent efforts and investments. It is not something which is inherent and cannot be changed. One of the key initiatives for building Quality culture is through ‘rewards and recognition’ and continuing handholding support from the state & district administration. The facilities, which get National Certification for the quality and have retained such status during subsequent assessments, must be incentivised. The proposal for incentives can be re-visited at the time, when large numbers of facilities are accredited.

Incentives could be classified into following three categories:

- i. Institutional incentives - Monetary and Non-monetary.
- ii. Team incentives - Monetary and Non-monetary.
- iii. Individual incentives - Monetary and Non-monetary.

A. Financial Incentives:

Financial incentives could be rewards for individuals and quality team, who have been the ‘change- agents’ at the facility level and District Quality Unit, and were instrumental in launch of Quality Assurance programme and certification of the Health Facility. A percentage of incentive money could be used for improving infrastructure and amenities for the staff and patients.

1. Incentive money can be given to the health facility that succeeds in getting the National Certification. The amount should be proportionate to the size of the facility (No. of Beds). An amount of Rs. 10000/- per functional bed may be fixed. In that case, a 100-bedded hospital would receive Rs.10.0 lakh as incentive money on attainment of the certified status. This money can be used for following purposes:

- a. 25% of fund could be spent on financial incentives for the staff, who have been active participants of quality assurance programme.
- b. Remaining 75% of such fund could be spent in improving working condition at the health facility. However, such fund would not be spent on those activities for which support from the state’s regular budget is available. Few activities could be:
 - i. Welfare activities like organising recreation event (e.g. annual retreat, cultural function, etc.).
 - ii. Strengthening of staff canteen/ rest room (e.g. Purchase of microwave for heating of food by duty staff).
 - iii. Library with books, journals, periodical for doctors, nurses and paramedical staff.
 - iv. Improvement in amenities in duty rooms.
 - v. Health insurance for contractual employees and for those employees, who are not covered by any other scheme.
 - vi. In organising functions for recognition of staff, who were instrumental in promoting and sustaining quality assurance programme at the health facility.

The facility's Rogi Kalyan Samiti (RKS) may take a decision on the usage of incentive fund.

2. During subsequent two years, the state would assess the facility, and check-points would be given a numerical score each year. On successful verification of its quality status, the state would provide an incentive of the same amount, which the facility had received on attainment of the initial certification.
3. On quality certification of health facility, there is expected to be considerable increase in the case load, thereby creating additional demand on the services. Thus, the health facility may require additional funds for increasing human resources, additional infrastructure such as expansion of waiting area, hiring of laboratory technicians, construction/repair of staff quarters, etc. Such requirements should be examined on case-to-case basis and would be backed by adequate hospital performance data and KPI. The State should allot additional funds for expansion of such services at the designated facility.

B. Non- Financial Incentives

There could be many approaches for Non-financial incentives. Creating a sense of pride in being a part of the quality team would go a long way in sustaining such efforts.

1. Facility getting external certification & national Certification should be facilitated at a state level function. The certificate should be displayed at the facility. In addition, facility in charge & Quality team could be given certificates of appreciation.
2. Achievements are published in local media, and government publication.
3. Staff of the quality certified hospital should be encouraged for higher education/training in reputed institutions. The course fee may be borne by the state. They should also be deputed to attend CMEs programmes/workshops on the public expense.
4. While undergoing appraisal, due consideration & weightage should be given to those personnel, who worked actively in attaining the certified status and thereafter maintaining the quality status.
5. GoI will provide logo for quality accredited facility. Such logo can be displayed at the facility and can also be used on hospital stationary.
6. A national level Quality Excellence award can also be given by GoI to best performing facility (scoring the highest marks) in each category – DH (Large & small), SDH, CHC, PHC, etc.), which is separate from the certification and given to exceptionally well performing health facility in the country (say a Score of 95% or more).

There should also be provision that any facility which is quality certified, which loses its quality certificate in a subsequent year would require thorough investigation and 'root-cause' analysis at the highest level in the state, and corrective and preventive actions are taken. If a number of facilities lose their certification, the Quality Assurance Committee at district and state levels must fix responsibility for whose action or non-action led to loss of certification and corrective actions be initiated on priority.

Annexure - II -Incentive- 2022-23 Certified Facilities- Amount to be fixed in transfer Limit

S.No.	District	HUD	CHC	Incentive Amount	PHC	Incentive Amount	SDH	Incentive Amount	DHQH	Incentive Amount	Total No. of facility	Incentive Amount to be fixed in transfer Limit
1	Ariyalur	Ariyalur	0	-	2	6,00,000	0	-	0	-	2	6,00,000
2	Chengalpet	Chengalpet	1	3,00,000	4	11,00,000	0	-	0	-	5	14,00,000
3	Coimbatore	Coimbatore	1	2,75,000	3	7,00,000	2	8,34,737	0	-	6	18,09,737
4	Cuddalore	Cuddalore	0	-	8	24,00,000	0	-	0	-	8	24,00,000
5	Dharmapuri	Dharmapuri	2	5,50,000	7	20,00,000	0	-	0	-	9	25,50,000
6	Dindugal	Dindugal	0	-	3	9,00,000	1	4,24,211	0	-	4	13,24,211
7	Erode	Erode	1	2,25,000	3	9,00,000	2	17,31,053	0	-	6	28,56,053
8	Kallakurichi	Kallakurichi	0	-	4	11,00,000	0	-	0	-	4	11,00,000
9	Kancheepuram	Kancheepuram	0	-	2	6,00,000	0	-	0	-	2	6,00,000
10	Karur	Karur	1	2,75,000	5	14,00,000	0	-	0	-	6	16,75,000
11	Krishnagiri	Krishnagiri	0	-	9	27,00,000	2	16,28,421	0	-	11	43,28,421
12	Madurai	Madurai	1	1,92,500	4	10,00,000	1	7,38,947	0	-	6	19,31,447
13	Myladuthurai	Myladuthurai	1	1,57,500	1	3,00,000	0	-	0	-	2	4,57,500
14	Nagapattinam	Nagapattinam	1	1,57,500	4	12,00,000	0	-	0	-	5	13,57,500
15	Nagercoil	Nagercoil	0	-	2	6,00,000	1	4,99,474	0	-	3	10,99,474
16	Namakkal	Namakkal	2	5,00,000	2	6,00,000	1	8,89,474	0	-	5	19,89,474
17	Perambalur	Perambalur	2	4,42,500	3	9,00,000	0	-	0	-	5	13,42,500
18	Pudukottai	Pudukottai	1	2,25,000	7	21,00,000	2	11,56,316	0	-	10	34,81,316
		Aranthangi	1	3,00,000	0	-	0	-	0	-	1	3,00,000
19	Ramanathapuram	Ramanathapuram	0	-	3	9,00,000	1	4,24,211	0	-	4	13,24,211
20	Ranipet	Ranipet	1	1,92,500	1	3,00,000	0	-	1	28,42,105	3	33,34,605
21	Salem	Salem	7	15,55,000	12	32,00,000	1	3,42,105	0	-	20	50,97,105
		Attur	0	-	1	3,00,000	0	-	0	-	1	3,00,000
22	Sivagangai	Sivagangai	0	-	1	2,00,000	0	-	1	18,69,474	2	20,69,474
23	Tenkasi	Tenkasi	1	2,75,000	2	5,00,000	0	-	1	31,92,632	4	39,67,632
24	Thanjavur	Thanjavur	1	2,25,000	0	-	0	-	0	-	1	2,25,000
25	The Nilgiris	The Nilgiris	2	3,82,500	5	14,00,000	1	9,16,842	0	-	8	26,99,342
26	Theni	Theni	1	1,75,000	0	-	1	10,98,947	0	-	2	12,73,947
27	Tiruchirapalli	Tiruchirapalli	0	-	3	9,00,000	0	-	0	-	3	9,00,000

Annexure - II -Incentive- 2022-23 Certified Facilities- Amount to be fixed in transfer Limit

S.No.	District	HUD	CHC	Incentive Amount	PHC	Incentive Amount	SDH	Incentive Amount	DHQH	Incentive Amount	Total No. of facility	Incentive Amount to be fixed in transfer Limit
28	Tirunelveli	Tirunelveli	1	2,75,000	1	3,00,000	0	-	0	-	2	5,75,000
29	Tirupattur	Tirupattur	1	1,92,500	2	6,00,000	0	-	0	-	3	7,92,500
30	Tiruppur	Tiruppur	0	-	1	3,00,000	2	23,67,368	0	-	3	26,67,368
31	Tiruvallur	Tiruvallur	0	-	1	3,00,000	1	8,21,053	0	-	2	11,21,053
32	Tiruvannamalai	Tiruvannamalai	2	4,57,500	8	21,00,000	0	-	0	-	10	25,57,500
		Cheyyar	0	-	1	2,00,000	0	-	0	-	1	2,00,000
33	Tiruvarur	Tiruvarur	1	2,25,000	1	3,00,000	0	-	0	-	2	5,25,000
34	Tuticorin	Tuticorin	1	2,75,000	2	5,00,000	0	-	0	-	3	7,75,000
35	Vellore	Vellore	1	1,92,500	1	3,00,000	0	-	0	-	2	4,92,500
36	Villupuram	Villupuram	1	3,00,000	5	15,00,000	1	13,47,895	0	-	7	31,47,895
37	Virudhunagar	Virudhunagar	1	2,00,000	2	6,00,000	1	14,50,526	0	-	4	22,50,526
Grand Total			37	85,22,500	126	3,58,00,000	21	1,66,71,579	3	79,04,211	187	6,88,98,289

Annexure – III – Institutional Incentive (for quality improvement of facility)

Region:				District:			Facility:		Date of reporting:		
Facility MO:				Quality MO:			JDHS/DDHS:				
Reference No.	Gap Statement	Standard & ME	ME Statement	Checkpoint	Score/points	Gap Classification	Gap Severity	Root Cause Analysis	Action to be taken	Expected Expenditure if any (in Rs.)	Minutes of the meeting for Incentives decided and signed by Hospital Quality Core/ PWS Committee
National or state or internal assessment											
											Enclose
								Signature of Medical Officer (i/c) with Seal			

Annexure – IV – Individual / team incentives (for recognizing the official/staff/worker contributed for the quality award)

Region:				District:			Facility:		Date of reporting:	
Facility MO:				Quality MO:					JDHS/DDHS:	
S.No.	Name of the Officer / Staff	Designation	Role in quality award programme	Key Contributions in Quality Award process	Incentive eligible	Incentive released	Incentive paid through DBT	Reference no. of DBT	Incentive paid officer / staff signature	Minutes of the meeting for Incentives decided and signed by Hospital Quality Core / PWS Committee members & DQAU/C
1										Enclose
2										
3										
									Signature of Medical Officer (i/c) with Seal	

ANNEXURE - V- Submitted to JDHS/DDHS/DDFW

Review Report on Facility improvement (75% incentive) duly utilizing the NQAS financial incentives (award money) / gap closure fund for Corrective / Preventive Action based on Gaps identified during the National (GoI)/State(SQAU) /District (DQAU) /Facility Internal level Assessment

Region:	District:	Facility:	Date of reporting:	Facility MO:		Quality MO:		JDHS/DDHS:																							
Reference No.	Gap Statement	Standard & ME	ME Statement	Checkpoint	Score/ points	Gap Classification	Gap Severity	Root Cause	Action to be taken	Expected Expenditure if any (in Rs.)	Purpose of	Details of	Fund support	Level of	Responsibility with	Date of Gap	Timeline for Gap	Prioritization	Follow up - Date	Result / Status	Details of NQAS	Details of any	Reviewed and	Quality MO	Quality Staff	HS/CMO/Facility	JDHS /DDHS	Subject placed in	UCs & list of	Copy of UCs & list of expenditure	Remarks
	NQAS National	Free emergency	B5.1			Process	Severe			a) Civil - Rs. b) Electrical c) Equipment d) Consumables				Loca/ facility /	Medical Supt. /			Implement / Possible													
Interior	There is no	E1.4				Structure	Severe																								
D4.1																															
Process																															
Modera																															

Note:

1. Please enclose the evidence / proof for the action taken / under process / completed as the status of Gap statement for review at any time.
2. This is weekly report format to be maintained at facility by MO concerned duly monitored by the District Quality MO of the respective district for updation and review at district and state level.
3. The status of Gap statement need to be reviewed during the MO meetings every month convened by Deans /JDHS / DDHS concerned or DQAU/C.
4. The status of Gap closed report and incentive utilized by facility concerned with approval of Hospital Quality Core Committee members should be sent to SQAU i.e. DMS and NHM every month.

ANNEXURE -VI- Submitted to DM&RHS/ DPH&PM / DME /DDFW

Report on Facility Quality Improvement Incentives (75 % of the award money)

Region:	District:	Facility:		Date of reporting:		Facility MO:		Quality MO:				JDHS/DDHS:			
Date of Gap analysis Done	Timeline for Gap closure (specify date)	Prioritization	Follow up date wise / every week updation	Result Status	Details of NQAS incentive utilised	Details of any other fund utilised	Reviewed and signed by Hospital Quality care committee members	Quality MO signature	Quality Staff signature	HS/CMO/Facility MO signature	JDHS /DDHS signature	Subject placed in DQAU/DQAC meeting in the district	UCs & list of expenditure statement sent DMS	Copy of UCs & list of expenditure statement sent NHM-TN	Remarks
		Implement / Possible/Challenge/ Kick-Out													
			Signature of JDHS/DDHS/DDFW/Dean												

ANNEXURE -VII- Submitted to DM&RHS/ DPH&PM / DME /DDFW

Report on Financial Incentives (25% of the award money) for the Staff who have been active participants of NQAS Quality assurance programme for National Certification of the facility concerned

Region:	District:	Facility:	Date of reporting:	Facility MO:						Quality MO:				JDHS/DDHS:			
Name of the Officer / Staff	Designation	Role in quality award programme	Key Contributions in Quality Award process	Incentive eligible	Incentive released	Incentive paid through DBT	Reference no. of DBT	Incentive paid officer / staff signature	Minutes of the meeting for Incentives decided	Quality MO signature	Quality Staff signature	HS/CMO/Facility MO signature	JDHS /DDHS signature	Subject placed in DQAU/DQAC meeting	UCs & list of expenditure statement	Copy of UCs & list of expenditure statement sent NHM-TN	Remarks
			Signature of JDHS/DDHS/DDFW/Dean														